I. **PURPOSE:**

The purpose of this policy is to clarify the criteria for evaluation for part-time faculty as a supplement to the information published in the Faculty Manual.

II. **SCOPE:**

This policy applies to all part-time faculty employed by the University of Miami.

III. **POLICY:**

Part-time faculty at the University of Miami are hired on a contractual and as needed basis to provide instruction. The criteria for evaluation are teaching effectiveness, expertise, and curricular need. Teaching effectiveness includes preparedness, effective presentation, accessibility to students, and fulfilling the educational goals and objectives of the course.